

Job Title:
Labourer

Job Description:

The Landscape Labourer is responsible for the installation of landscape and hardscape projects. The Labourer executes the day to day activities required to complete landscape and hardscape installations in accordance with industry and company standards.

Salary: \$16-\$20/hr

Essential Functions:

- Complete a variety of activities on the job site, including physical labour and utilizing various hand tools, power tools and equipment to complete landscape and hardscape projects under the direction of the foreman and/or lead hand;
- Monitor and report all tools, equipment and machinery for needed maintenance;
- Maintain a clean and safe job site at all times;
- Other duties as required;

Responsibilities:

- Reports for duty at the designated location on time each day;
- Follows directions from management, foreman and/or lead hand;
- Maintain clean and safe job site;
- Ensures that all installation work is performed in accordance with industry and company standards;
- Communicates well with all crew members, foremen and management;
- Participates in all job site safety briefings;
- Ensures personal protective equipment is compliant and utilized as required by industry and company standards;
- Ensures that all safety rules and company safety policies are adhered to;
- Participates in all safety training sessions offered, asks questions, and improves job safety skills;
- Monitors and reports all tools equipment and machinery for needed maintenance and ensures all equipment safety and maintenance procedures are followed;
- Other duties as required;

Requirements & Capabilities:

- Previous knowledge and experience in installing a variety of hardscape applications;
- Previous knowledge and experience utilizing various hand tools, power tools and equipment;
- Punctual and dependable;
- Able to follow directions accurately and in a timely manner;
- Motivated, self-driven individual with high attention to detail;
- Able to work effectively with individuals of differing knowledge and background (team members, contractors, vendors and clients);
- Heavy equipment operating skills including front end loaders, mini-excavators, and skid steer machinery with various attachments considered an asset;